



An employee publication of the
Texas Department of Criminal Justice

May/June 2015
Volume 22 Issue 5

Policies and Benefits

ERS online Summer Enrollment for Plan Year 2016 scheduled for July 3 to 17

This year's annual online Summer Enrollment for TDCJ employees begins July 3 and ends July 17, 2015. During these two weeks agency staff may use the ERS website to change their benefits for Plan Year 2016.

If you are a Texas Employees Group Benefits eligible employee, the Summer Enrollment period offers you special opportunities to change work benefits for yourself and your dependents for the upcoming plan year. Changes to dependent coverage, life and disability insurance and PayFlex contributions are restricted to this period unless the employee or a member of their family experiences a qualifying life event such as marriage, divorce, birth or the addition of a new dependent. Evidence of insurability may be required to enroll for some benefits.

To participate in an online Summer Enrollment webinar, or to learn the latest information about attending one of the Summer Enrollment fairs being held in locations across



the state, go to the Employees Retirement System Summer Enrollment Events Calendar on the ERS website. Employees should receive their ERS Summer Enrollment packet, which contains details about your benefits and the choices you can make during Summer Enrollment, at least one week before enrollment begins.

As in past years, agency staff may change their benefits by logging into their ERS online account on the ERS website anytime from July 3 through 17. Online registration is easy and convenient, available 24 hours a

day, seven days a week. Employees can also change their benefits by contacting their Human Resources representative, TDCJ Human Resources Division headquarters or the ERS directly between June 29 and July 31. Changes made during this year's Summer Enrollment become effective on September 1, 2015.

For more information about ERS Summer Enrollment, TDCJ employees should contact HR Employee Services at 936-437-4161 or go to the ERS Summer Enrollment Web page for active employees. ●